

More Than A Recruiter

Creative-Leadership was founded in April of 1988 to help clients do a better job of hiring by providing training and behavioral assessments of job applicants. In 1990 we completed our first retained search and have become a major player in the retained search marketplace.

If your company is growing, and you are looking for a firm who will work with you to meet your needs, call us and discuss how we can assist you in your efforts to hire the right people.

Creative-Leadership Study

Many clients have learned the value of having a CLI Associate conduct a scripted, structured telephone interview with their top candidates. Following the interview, you receive a written study of the candidate along with recommended interview questions to use in your subsequent interview(s) with the candidate. The total investment for this valuable hiring tool is only \$295.00 per interview.

Interview Scripts

No one should ever interview a job applicant without having a written script of interview questions. CLI will take your position profile or job description and prepare targeted interviews for you and your team to use when you do your in-person interviews. While it depends on the specific job, each interview will have a minimum of 18 questions. The total investment for this is only \$350.00 per interview.

Videoconference Interviews

Since a mis-hire is so expensive, some of our clients elect to have us conduct one-to-one interviews with

their top candidates. CLI uses the latest technology in interactive video to conduct these interviews. A CLI Associate will send you the videotape of the interview and discuss the candidates with you by telephone. The professional fee for this service is \$500.00 plus video charges for each interview.

Training Classes

A CLI Associate will come to your company (or you can bring your team to San Diego) and conduct a one-day class on the acclaimed Choosing Winners™ System including training on Descriptive Situational™ interviewing. Some of our clients have joined together, each sending team members to class and sharing the costs. The investment for this class is \$5,000.00 plus expenses.

Whatever your needs and budget, call us today and discuss your needs.



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